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# Credit Package Solution Selection Project

May 22,2001

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Credit Package Solution Selection Project

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## 1. Executive Summary

The Credit Selection team was tasked with selecting a Credit package solution that would replace the current legacy Credit system.

Vendor selection began in July 2800 and the final recommendation for SPL WorldGroup will be made on May 22,2001. The Vendor Selection Team engaged in the following phases in the process of selecting a Credit software vendor solution:

- Validate and ~~identified~~ business requirements
- Identified and pre-screened available Credit ~~software~~ solutions with the assistance of Gartner and Meta.
  - AMS
  - ~~msa~~ Dakcs
  - Lawson
  - Paysys
  - Columbia Ultimate
  - E\_Credit.com
  - London Bridge
  - SPL WorldGroup
  - Cyber Resources
  - Headstrong
  - Ontario Systems
- Identified and prescreened the top four vendors in February,2001
  - Headstrong
  - E\_Credit.com
  - London Bridge
  - SPL WorldGroup
- Narrowed the selection to the final two in March, 2001
  - SPL World Group
  - London Bridge
    - Final two vendors on-site for knowledge transfer, and further technology and functional evaluation of their products.

Based on the final vendor criteria evaluations, the Vendor Selection Team selected SPL WorldGroup's product version known as CorDaptix, as the best option for NICOR.

SPL WorldGroup offers solution sets to utility companies facing rapid deregulation in an increasingly **competitive** and changing global market. **SPL** is an international provider of componentized customer care and billing software for the energy services and utility industries, with extensive experience in a wide variety of areas that enable utilities to provide superior services to their entire customer base.

The CorDaptix product (formally called CIS Plus, Generation.3) offers a robust Credit and Collections solution along with a full suite of products which compliment the Credit system. The proposed solution encompasses five modules;

- Credit and Collections
- Field Orders
- Payments
- Adjustments
- Core CIS

The system boasts a customer centric hierarchy which allows Nicor to transition from a premise based system to a customer based system. The customer centric structure provides a comprehensive data model and may act as the anchor for the enterprise wide customer centric repository. A strong Behavior Model will facilitate proactive financial analysis to predict potential credit risks, allow for multiple credit cycles, assesses customers uniquely, ultimately reduce charge-off activity. Other system features include:

- The system is table and component driven.
- Plug-in components allow Nicor the ability to change the core application without compromising upgrades and dependencies on the vendor.
- The application business rules objects are written in COBOL and can be invoked utilizing enterprise JavaBeans.
- CorDaptix uses dynamic HTML (DHTML), a web browser interface and the Tuxedo communication middleware.
- SPL has developed a well-defined and documented methodology for conversion of legacy data; the system conversion tool kits will help facilitate the conversion steps and allows for incremental conversions.
- The XML integration will aid in the process of developing interfaces to share data with third party systems.
- The system operates on an Oracle or a DB2 platform. Either platform will accommodate high volume current and future requirements and can be leveraged as an enterprise wide platform solution.

SPL WorldGroup has the experience and expertise gained from many successful implementations of the CorDaptix product. The implementation of the independent CorDaptix Credit and Collections solution is a new venture for SPL. Their system is **componentized** with CIS as the core of the system. The full suite of products would be installed on the system with only Credit and Collections and its associated modules "turned on". This will allow the Credit and Collections module to function without the necessity of removing modules or code from the base package, thus ensuring the integrity and completeness of the system. SPL has

exercised functional and technical analysis to ensure a sound and stable configuration. There is , however an element of risk associated with an unproven scenario such as this and caution and due diligence are recommended. It may be prudent to incorporate contractual safeguards in the event of a serious situation during construction and implementation.

The Credit Selection team arrived at it's recommendation ~~after~~ an argues process involving two very strong and viable vendors. Both vendors met the business functional requirements. Both vendors' products operate on a ~~platform~~ which **Nicor** can embrace. The Selection team felt that the differentiation between the two vendors was **SPL WorldGroup's** ability to offer a robust suite of products which complimented their Credit solution. The team felt that **SPL** offered an enterprise wide, customer centric database solution that would serve **Nicor's** strategic direction towards a customer centric repository. **SPL's** solution offers plug-ins which allow the system to be customized without vendor intervention and associated costs. The selection team is ~~confident~~ that **SPL WorldGroup** offers a viable Credit and Collections solution with associated products which can be utilized to compliment the Credit system . The team views **SPL** as a strategic partner who is well positioned to meet and exceed **Nicor's** strategic initiatives.

## 2. Preferred Vendor Review

### 2.1 Background

SPL WorldGroup, Inc. is a subsidiary of SPL WorldGroup B.V., privately held and incorporated in the Netherlands. SPL (Systems Programming Limited) traces its origin to 1968 with its first office in Johannesburg, South Africa. Over time, **SPL** established independent offices in Israel, Australia, Southeast Asia, and the United States.

In 1994 these independent replicas came together to create a single global entity to share investment expertise and to deploy its services worldwide. Today SPL employs over 550 staff members, 170 in the **U.S.**, with offices in San Francisco, CA, Chicago, IL, and Morristown, NJ. The company CEO is C. D. Hobbs.

### 2.2 Corporate Overview

SPL WorldGroup, Inc. is an international provider of advanced information technology, consulting, and software development services for large-scale information processing and distribution organizations. **SPL's** services encompass open system computing and legacy applications and include IT strategy, **software** development, technology migration, and custom application integration. Its services are supported by a proprietary design and development methodology based on object oriented programming principles with a fixed price, fixed timetable basis with significant client involvement in all stages of the process.

### 2.3 Revenues and Company Business

For fiscal year ending June 30, 2000, SPL WorldGroup, Inc. reported net worth of approximately \$38,675,000 with \$73,327,000 in assets and \$35,198,000 in liabilities. Its sales figures were \$65,940,000.

The source of its sales revenue includes 75% in IT services and 25% in license sales.



### 3. Credit Product Functionality

#### 3.1 Overview

SPL WorldGroup's product proposal encompasses five components; Credit and Collections, Field Orders, Payments, Adjustments and the core CIS.

SPL WorldGroup's Credit and Collection component will allow Nicor Gas to treat our customers as an individual rather than painting them with the same color. The behavior model **will** allow us to segregate customers based on their payments habits and make better business decisions that will reduce the cost associated with turning off all customers.

SPL WorldGroup's Credit and Collection has some level of functionality for the following processes. These processes were defined by the Business Unit owner as the key functional requirements.

- Customer ID – (Customer Centric)
- Behavior Model
- Credit Cycle
- Route Selection
- Charge Off
- Collection Agencies
- Deposit
- Deferred Payment Arrangement
- Customer Contact
- Legal (bankruptcy)
- Reports

#### 32 Customer ID/ Customer Centric

This Credit and Collection component has the ability to link a customer to more than one account based on a unique identifier. This unique identifier could be the customer's Social Security number if available, Tax I.D. or a number assigned by the product. SPL WorldGroup's Credit and Collection component has the capability to map to a user defined field which can contain the Nicor Gas account number.

#### 3.3 Behavior Model

The Behavior Model allows the business unit to set their rules for behavior modeling by a behavior score. For the behavior score, the business unit would write a rule to perform action based on an event. The events could include number of years as customer, deferred payment arrangements exist, or any status of a field which can be interrogated. Based on the score, the user may determine what action to take. The action the user

may perform could include but is not limited to a friendly letter, a telephone call or disconnect the service.

### 3.4 Credit Cycle

Flexibility of SPL WorldGroup's Credit and Collection component allows the Business Unit to define their credit cycle through business rules. The credit cycle will **not** depend on our **current** billing cycle as it does today. Once the customer is billed, the Credit and Collections component will take over if the customer does not pay their bill by the due date and take whatever action based on the business **rule**. If the Business Unit controls the credit cycle, it will allow them to be able to monitor what the best practice is to reduce delinquencies thus reducing charge-off.

### 3.5 Collection Agencies

**SPL WorldGroup's** Credit and Collection component has the ability to monitor **what** process has taken place on an account. If a past-due account was sent to a third party for telephone collections, the product has the ability to track the customer's performance based on the type of contact made. If the customer did not fulfill the obligation, then the next action taken could be disconnect of service or whatever rules the Business Unit defined for the telephone collection process.

### 3.6 Deposit

The Credit and Collection component has the ability to link any type of security item to an account, i.e. cash deposit, letter of credit, surety bond, etc. Accounts can be monitored and automatically flagged for billing if they meet the rules defined by the Business Unit. When the account is flagged to be billed a deposit, it will send an alert to the legacy system for billing of the deposit.

### 3.7 Deferred Payment Arrangement

The Credit and **Collection** component has a high level ability to set up a customer on deferred payment arrangements, but will need some modification if a down payment is required at the initial set-up. However, once an account is set up on deferred payment arrangement, it has the ability to monitor the number of times an account was set up, the number of times an account defaulted. It also has the ability to send the account to a work queue or supervisor if the account exceeded the requirements.

**SPL WorldGroup** does not have a Budget Program within the Credit and Collection Components. However, it does have the Budget Program in the Billing Component of their Product.

### 3.8 Customer Contact

The Credit and Collection component records all type of contacts on a customer's account. If a customer calls in for a final reading and is past

due, the account can be sent via a work queue based on the business rules. This will allow the Business Unit to send this account directly to an outside Collection Agent for further collection processing.

### 3.9 Legal

The Credit and Collection component has the ability to track a bankruptcy from the time it is entered onto the customers account, track payments made towards bankruptcy and create reports based on the bankruptcies.

### 3.10 Reports

**SPL WorldGroup** has audit reports for exceptions that occurred during nightly batch processing. They also have some canned reports, but other reports need to be defined and built by the Business Unit.

### 3.11 Overall **Look and Feel** of User Screens

The overall look and feel of the screens are friendly and consistent. The screens provide drop-down menus and alert buttons on the customer account screen. (**Alert buttons** could be customer on deferred payment arrangements, medical condition exists, etc)

### 3.12 Security

The System Administrator in the Business Unit has the ability to set up security at the Manager, Supervisor and Group Levels. Security can not be set up at the field level, but can be at screen level or business function level. (i.e. certain fields, screens or business function level can not be set up to view only, but rather change and update)

### 3.13 Assessment

| Product Functionality – SPL WorldGroup  |   |
|---|---|
| Strengths   | Risk  |
| <ul style="list-style-type: none"> <li>• <b>Behavior Model</b></li> <li>• Behavior pattern – driven off score which is determined by an event</li> <li>• Multiple credit cycles</li> <li>• User defines business rules</li> <li>• Ability to link a different type of security item to an account</li> <li>• Customer Centric</li> <li>• Has some canned reports –business unit defines all other reports</li> <li>• Has a full suite of product offerings</li> <li>• Utility industry knowledge</li> <li>• Enables the client to define how the system distributes work to teams and/or individuals (<b>work queues</b>)</li> <li>• System Administrator has the ability to set <b>security at screen level</b> but not a <b>field level</b>.</li> </ul> | <ul style="list-style-type: none"> <li>• <b>Has the ability to set account up on deferred payment</b> arrangemenis, but lacks a down payment calculation.</li> <li>• Budget plan available in billing component only</li> <li>• Currently does not have <b>field level</b> security. Due to be incorporated in Q301 release.</li> </ul> |

## 4. Architecture

### 4.1 Application Framework

CorDaptix incorporates a module-based framework based on a fully normalized data structure that includes the following **benefits**:

#### Componetized Architecture

CorDaptix is table and component driven. Plug-in components give users complete control of the business functions. The major benefits of this approach include:

- A table driven structure, in which Nicor can define values in control tables that manage every aspect of the package.
- Parallel background processes to ensure scalability. All background processes can run in an unlimited number of parallel threads.
- Automatic restarts for all background processes. This eliminates painful database restorations if a job crashes.
- Easy to test, fine-tune, upgrade and reuse business logic.
- Easy to scale teams to build new components.
- Nicor can define rules (as plug-ins) and identify which plug-in to use for specific business tasks (such as bill printing or interest calculation) via control tables. The package can call specific plug-ins to complete tasks **Nicor's** way, using Nicor work processes.

#### Web Browser Interface

CorDaptix uses dynamic HTML (DHTML), a web browser interface, and the Tuxedo communication middle-ware. The enhanced technical architecture offers the following advantages:

- DHTML and **JavaScript** (no Java, no **applets**) to communicate with the server.
- The system uses **BEA's** Tuxedo as the messaging middle-ware for enhanced **client/server** communication.
- The application business rules, written in COBOL, can be invoked via **EJB** (Enterprise **JavaBeans**) on the web **server** and/or called directly from background process drivers.
- **CorDaptix** uses **Extensible** Markup Language (XML) to enhance system communication and facilitate the process of developing interfaces to share data with third-party systems. The system supports third party Application Programming Interfaces (**API's**) via XML--any task that users can execute through a web browser, a third-party system can execute using XML.

#### Meta-Data, Templates and Upgrade Tools

CorDaptix employs Meta-data to control the database structure and business rules, Templates to generate the business objects, and a **Meta-SQL** to define the Structured Query Language (SQL) calls

embodied in the business objects. These features include the following benefits:

- Meta-data controls the database **structure** and business rules, which reduces human programming requirements and simplifies upgrades.
  - A fully normalized database. which is easy to understand. **access** and maintain, and reduces **conversion** efforts and improves **performance**. This can also simplify the transfer of data to a data warehouse (which can then be normalized for queries).

The system includes upgrade tools that can:

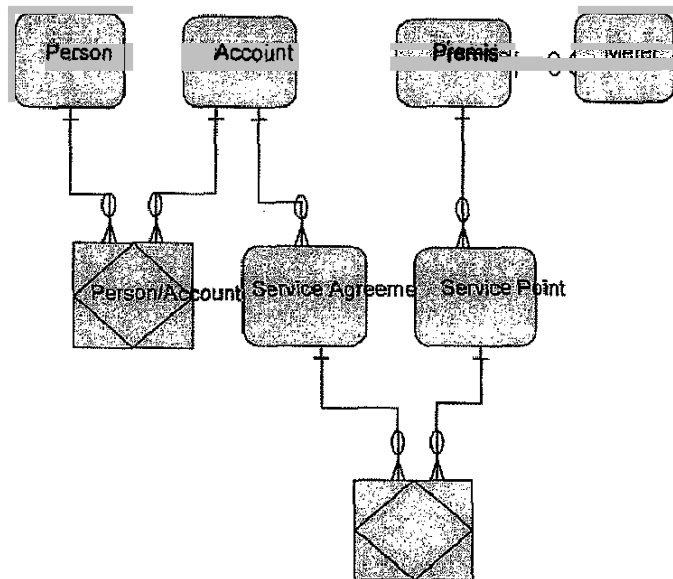
- Identify the changes made to the original base product for Nicor specific implementation.
- Compare those changes to the enhancements in the new version.
- Integrate the database changes into the new product schema and convert Nicor data
- Integrate Nicor modified business rules into the new product business objects.

## 4.2 Customer **Centric** Data Model

CorDaptix provides a comprehensive **Customer** Demographic and Geographic data model, which facilitate business processes **to** define and **maintain customer centric** information as well **as premise** pertinent information (*see figure 4.5.1 below*). Therefore, users can:

- Maintain demographic (*i.e.*, customer centric) information about individuals (residential customers) and business (*commercial/industrial* customers).
- Maintain geographic information (*i.e.*, **premise/location**) about all properties and service points.
- Keep track of customer contacts.
- Maintain Contract details for all obligations, including: Service contracts for traditional gas services, and non-gas products.
- Support **customer/accounts** charge-off's.
- Assign and set up payment arrangements and deposits.
- Define relationships for direct-access (*i.e.*, Customer Select) suppliers and customers, and manage the customer choice program..

Figure 4.5.1



Serv. Agr. -  
Sew. Point

### 4.3 Assessment

| Strengths  | Risk   |
|--|--|
| <b>Product Architecture</b>  |  |
| <ul style="list-style-type: none"> <li>Scalable N-tier Architecture</li> <li>Industry leading middleware (BEA Web Logic Server)</li> <li>Web Browser based presentation layer</li> <li>Well defined Business Objects Layer for easier Cross-Product Integration</li> <li>Strong configuration features both at data and process level.</li> <li>Ability to customize the product behavior by creating the plug-ins in house (<i>by Nicor team</i>).</li> <li>Plug-ins can be written in many programming languages including MF COBOL.</li> <li>Add on components like Rates, Meter Reading and Meter Management that can be leveraged at a future date (Requires <i>detailed</i> analysis)</li> </ul> | <ul style="list-style-type: none"> <li>The product offering is integrated hence may require additional implementation efforts in terms of data conversion and synchronization.</li> <li>Evolved product architecture may have residual un-engineered components</li> <li>No in-built Archiving feature. May need to be developed based on the credit customers churn.</li> </ul> |
| <b>Conversion, Integration &amp; Migration (CIM) Methodology</b>   |  |
| <ul style="list-style-type: none"> <li>Well defined and documented methodology for conversion</li> <li>Readily available tool kit to facilitate most of the conversion steps.</li> <li>Ability to run incremental conversions.</li> </ul>  | <ul style="list-style-type: none"> <li>The tool kit Business and Data Rules are duplicated outside of the product. (Hence caution needs to be used that these are the same both in the package as well as tool kit).</li> </ul>  |
| <b>Interfaces Architecture</b>   |  |
| <ul style="list-style-type: none"> <li>XML based integration/interfaces architecture.</li> <li>Well suited to transition into EAI architecture at a future date.</li> </ul>  | <ul style="list-style-type: none"> <li>Higher learning curve for Nicor</li> </ul>  |
| <b>Customer Centric Data Model</b>   |  |
| <ul style="list-style-type: none"> <li>Robust Data Model (based on the Utility Industries requirements)</li> <li>Customer Centric and Premise Centric Meta Model</li> </ul>  |  |

## 5. Platform

### 5.1 Database impact

Currently Nicor supports both Informix and SQL Server databases. With IBM's purchase of Informix, it is very likely that Informix will have a limited life. Based on the research regarding IBM's strategy, we will no longer develop new applications on Informix and will formulate a timetable for moving ~~current~~ Informix databases to another DBMS. We will continue to support SQL Server as it has a strong presence in smaller database needs with package applications. We will need to embrace another major database standard where package choices do not offer SQL Server. The likely databases today are Oracle or DB2. In terms of package offerings, Gartner has stated the most popular underlying databases are Oracle and SQL Server, with only the largest packages pursuing DB2. Per Meta Group 5/2/2001, the distributed database market shares are Oracle (52%), IBM DB2 (17%), Informix (8%), and others (Microsoft, Sybase, etc @ 23%). Meta Group predicts as IBM and Oracle aggressively target existing Informix customers; IBM will grow to 23%, while Oracle climbs to 54%.

It is clearly time to migrate our existing Informix databases to SQL Server or the additional database standard. This will alleviate carrying maintenance fees and needing ~~skills/staff~~ to support 3 database engines. However, it will take a fair amount of time to migrate roughly 30 databases off of Informix (most significantly is MNIS and Lawson).

We don't think the database platform is a deciding factor for the credit package selection since the choice of SQL Server with London Bridge isn't certified at our volumes and has a fair amount of risk to it. So in either case we will introduce a new database standard. We believe the selection of the database vendor is a secondary decision. If SQL Server was proven with London Bridge at our volumes on Windows 2000 (W2K), it would be an influence to the credit package solution to stay within our existing database standards.

### 5.2 Unisys impact

We are unable to project the additional load the Credit replacement will put on the existing production mainframe. The Unisys effort related to credit is data conversion, pulling out credit functionality from the legacy, building interfaces, and extensive testing of all of these. SPL has



recommended three new development environments (development, testing, and conversion) for the credit legacy team to work in. New environments are required so the existing production support and CCISP efforts are not disturbed. We believe it could be significant enough to impact the existing developers throughput and also inhibit the implementation effort.

#### Conclusion:

Based on the uncertainty of the Credit load on the mainframes, we need to do one or more of the following: take some load off, shift load around, or add processor. The addition of processor may cost \$1.5 - 2.0 million. IT Operations is trying to better analyze all the choices, including the best utilization of our testing mainframe as well. The possible impact could be to the business unit, developers, and/or financially.

### 5.3 Assessment

| Strengths   | Risk  |
|---|---|
| <b>SPL WorldGroup</b>   |   |
| <ul style="list-style-type: none"> <li>• COBOL plug-ins for customization is attractive with existing skills set present today.</li> <li>• Industry leading middleware – BEA, Web Logic Server</li> <li>• Standard APIs available for integration.</li> </ul> | <ul style="list-style-type: none"> <li>• Alpha site implementation as the Credit module has never been independently configured. Technical feasibility and sizing could be inaccurate.</li> <li>• Code may require vendor customization to operate independently; could jeopardize upgradability</li> </ul> |
| <b>Oracle</b>   |   |
| <ul style="list-style-type: none"> <li>• Comfortable with high profile applications in the HP-UX environment. Existing skill set knowledgeable in many of the tools and processes.</li> </ul>   | <ul style="list-style-type: none"> <li>• Steep learning curve, costs, skill acquisition and resources. Very little Oracle skill set today.</li> </ul>   |
| <b>DB2</b>  |   |
| <ul style="list-style-type: none"> <li>• Comfortable with high profile applications in the HP-UX environment. Existing skill set knowledgeable in many of the tools and processes.</li> </ul>   | <ul style="list-style-type: none"> <li>• Steep learning curve, costs, skill acquisition and resources. Very little DB2 skill set today.</li> </ul>  |

## 6. Suite of Product Offerings

### 6.1 Overview

The Credit Selection Team conducted a validation of SPL WorldGroup's suite of products to obtain a high-level understanding of their other products and services. Listed below is a high level explanation of those product offerings.

### 6.2 Rates

All rate algorithms are user-defined and component driven. The rates engine also includes:

- Rate algorithms used to calculate the charges that appear on the customer's bill.
- Perform rate studies and "what if" tests to determine the impact of rate changes.

### 6.3 Billing

CorDaptix provides the complete support for defining bill formats and creating the bills. It includes the support for:

- Pass-through billing (where outside vendors pass their charges through to Nicor Gas) .
- The ability to pass charges through to a third party so that the third party can bill for our charges.
- On-line graphical view of bill usage comparison.

### 6.4 Meter Reading

CorDaptix provides full support for accepting meter reads and determining consumption. This includes:

- Define and manage read routes.
- Download meter-read requests.  
Upload meter-reads from a meter-read system or service.
- Traditional usage meters (4,5 dial meters, etc.).

### 6.5 Meter and Equipment Management

CorDaptix allow the user to define and manage the meters and equipment for each customer. It allows the user to:

- Define meter and equipment relationships
- Track the installation and configuration history of meters, equipment, and other items.
- Select meters, equipment, and items for testing as well as manage the service-related data resulting from those tests. This would also include testing new meters shipped from third party vendors.

## 6.6 Field Orders

CorDaptix provides extensive, intuitive support for creating and managing the filed order process.

- Create and dispatch field activities.
- Download field orders for:
  - Printing
  - Electmnic routing
- Records results of the field orders. This can occur through manual updates or an electronic upload.
- Log ad hoc work requests from field personnel.

## 6.7 Payments

Allow users to accept and process payments received from the customer or an outside agency on the customer's behalf. Users can:

- Record customer payments
- Distribute payments to the customer's accounts.
- Distribute payments to multiple accounts.
- Manage and resolve payments **that** are in error.
- Cancel payments.
- Manage automatic payments.

## 6.8 Adjustments

Provides tools for making adjustments to customer balances. Users can:

- Levy miscellaneous fees and credits
- Change a customer's debt.
- Transfer debt between customers.
- Route check requests to the accounts payable system.

## Credit Package Solution Selection Project

## 7. Direct Vendor Investment

## 7.1 Overview

| Credit Cost Components                            |  | SPL World Group |
|---|--|-----------------|
| <b>Acquisition Costs</b>                          |  |                 |
| • Base License                                    |  | 1,018,000       |
| • Hardware  |  | 3,292,806       |
| • Connectivity                                    |  | 2,300           |
| • 3 <sup>rd</sup> Party Software (database, etc.) |  | 1,157,328       |
| • Others  |  |                 |
| Total:  |  | 5,470,434       |
| <b>Implementation Costs</b>                       |  |                 |
| • Vendor Implementation                           |  | 976,950         |
| • Vendor Training                                 |  | 67,206          |
| • Estimated Travel and Expense                    |  | 125,250         |
| Total:  |  | 1,169,400       |
| <b>On Going Vendor Maintenance Costs</b>          |  |                 |
| • Annual Maintenance Contract                     |  |                 |
| • Package   |  | 203,600         |
| • Hardware  |  | 350,000         |
| • Dqfabaslicense                                  |  | 154,000         |
| ▪ 3 <sup>rd</sup> party software licensing        |  |                 |
| • Other Infrastructure (leased lines, etc.)       |  | 14,400          |
| Total:  |  | 722,000         |

## 8. Additional information

### 8.1 Vendor Ability to Deliver

SPL **WorldGroup** is well positioned to provide Nicor with a strategic partner moving forward. Nicor can leverage **SPL's** experience in the utility industry when planning long term strategic initiatives and when shorter term ICC regulatory modifications are required. SPL's staff members offer a variety of utility and credit and collections expertise which can also be leveraged when planning system enhancements. SPL is well regarded by both Gamer and Meta and offer a robust report card of successful utility implementations.

The selection team conducted a reference check with Omaha Public Power District (OPPD). We spoke with Julie Comstock, Manager of Customer Information System.

She offered the following comments and input relative to **OPPD's** experience with SPL.

- OPPD implemented the CIS Plus version 2.5.2 system. They implemented the system over an 18 month period. They have been using the system since September 2000.
- **Their former** environment was an IBM mainframe and their objective in selecting a package solution was to increase **functionality**. The SPL system met those objectives.
- Ms. Comstock was very pleased with the level of support received from SPL over the course of the implementation. Their staff was knowledgeable of the system and was able to suggest new process and procedures.
- OPPD reported that they speak with SPL on an average of a weekly basis. The issues range from operational errors to medium and moderate system problems. They have reported only 3 **priority 1** problems since implementation.
- Ms. Comstock indicated that she was very pleased overall with the level of service received from SPL and functionality of the system.

The Credit Selection team confidently recommends **SPL WorldGroup** as the vendor package solution to fulfill **Nicor's** goals towards improving its Credit and Collections capabilities and to provide a strategic partner to work with Nicor to realize long term strategic objectives.

**8.2 Final Selection Criteria, Rankings, Weights**  
The Selection Team utilized the following criteria and weighted scoring when determining its final vendor package selection.

| Criteria   | Weight Factor   | London Bridge |          | SPL Worldwide |          |
|--|---|---------------|----------|---------------|----------|
|  |   | Score         | Weighted | Score         | Weighted |
| Functionality                                    | 10  | 34            | 340      | 26            | 260      |
| Customer Centric                                 | 8   | 15            | 120      | 18            | 144      |
| Functional Extensibility/Other Product Offerings | 8   | 18            | 144      | 40            | 320      |
| Technical Direction                              | 8   | 12            | 96       | 11            | 88       |
| Architecture                                     | 6   | 21            | 126      | 34            | 204      |
| Integration Feasibility                          | 8   | 36            | 288      | 37            | 296      |
| Vendor Ability to Deliver                        | 6   | 60            | 360      | 57            | 342      |
| Total Score:                                     |   | 196           | 1474     | 223           | 1654     |
| Weight Factor: 0 to 10 (10-Most Critical)        |   |               |          |               |          |
| Definitions:                                     |   |               |          |               |          |
| Functionality                                    | Base functionality of the system that supports the Credit business criteria without significant package enhancements.   |               |          |               |          |
| Customer Centric                                 | The Data Structure design which allows for customer based information to be stored in a relation database and to be structured around the customer as the primary entity. |               |          |               |          |
| Functional Extensibility/Other Product Offerings | Other software modules/packages, offered by the vendor, which can be integrated within Nicor's operational system environment.  |               |          |               |          |
| Technical Direction                              | The hardware/software platform in which the package operates and how compatible it is with Nicor's direction and preference.  |               |          |               |          |
| Architecture                                     | The functional layers of the package and connectivity with current or desired platforms--including process and data models extensibility.                                 |               |          |               |          |
| Integration Feasibility                          | The ability of the package to convert, migrate and integrate within Niwr system environment(s).   |               |          |               |          |
| Vendor Ability to Deliver                        | The ability of the vendor to work with Nicor as a company--including the capability/expertise of available resources.   |               |          |               |          |

**Credit Package Solution Selection Project**

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|                                 |  |                   |
|---------------------------------|--|-------------------|
| <b>Credit &amp; Collections</b> |  |                   |
|                                 |  | Created 6/14/2004 |

## Systems **Integrator** Selection

### Overview

A Request for Approach (RFA) was sent to the following vendors in July, 2001:

1. Accenture, LLP
2. Keane, Inc
3. ESP (Energy Solutions Plus, Inc)
4. SPL WorldGroup

Responses were received from the following vendors by August 14, 2001:

1. Accenture
2. SPL
3. Joint response from Keane and ESP

### Scoring

The leadership team of Dan Rourke, Barbara Zeller, Cindi Reyes, Ron Katt, Cindy Nelson, Tim Kaufman reviewed the vendor responses. Supplemental information was requested from the vendors to clarify various components of each approach. The SPL response was deemed inadequate to meet Nicor's full project requirements (including integration with legacy systems). The Accenture and the Keane/ESP proposals were evaluated with a scoring matrix (see attached summary).

The leadership team recommended Accenture as the preferred vendor at its meeting on August 29, 2001. This choice was confirmed at the September 2001 Sponsor meeting.





## Meeting Agenda

Meeting called by: Dan Rourke Date: August 29, 2001

Participants: Dan Rourke, Barbara Zeller, Tim Kaufman, Cindy Nelson, Ron Katt

Meeting place: BZ's Start: 4:00 p.m. End: 5:00 p.m.

Purpose of meeting: Credit Project Leadership

### Agenda items

### Time allotted

#### SI Vendor Selection

- Vendor Selection Criteria – Give your updated vendor selection grid to Dan.
- Options – Dan will notify Accenture that they are the preferred SI of choice
- Negotiations/Approach – We feel we have mutual leverage by virtue of the fact that we want a fixed bid and not to exceed \$10MM. Kyle has to get Bob comfortable with the bid, and we have to get Rocco/Barbara comfortable that we can do it for less than \$10. It can be a win/win without having another vendor in the loop.
- Nicor as SI – We need to move in that direction for phase II. If it is the only option to save the project we're ready to go for it.
- Design, Build, OPERATE? We're suspect that it can really save us money. Not a priority.

#### Accenture Meetings Thursday/Friday

- Cost Risk Matrix (Attached) - Give any concerns or questions to Dan. Jose will double check the Nicor calculations and clarify what the calc's are.
- Strategies/Approach for Fixed/Not to exceed
- Role in IT Infrastructure – Keith and Ron will be at Friday's meeting.

#### Contracts

- SPL License/Maintenance update (DWR - notes) – Tim/Ron have copies and will give Dan comments  
- DR talk to Ron on "gap in liability"
- Gartner assistance - Analyst call 8/31.
- Source Code requirements – BZ will talk to Guerry Watters
- Defining acceptance criteria Dan will get Accenture's thoughts  
Need to check Customer/1 approach

#### Misc

10 minutes

- Unisys update (Ron) –
  - Tim/Cindy own.
  - Who is Tech Lead? Tim/Cindy to decide
  - ADS estimate due 8/31 (Actually was published 8/29)
  - Unisys \$ - Ron owns
  - Does this tie to the system test slice effort? Cindi
  - Leadership to make decision Wednesday 9/5 on next steps and timing.
- Biztalk update (Cindy)
- Project Start-up timeline (Dan) – Rocco wants as much \$ moved to next year as possible from an OE perspective. We need to be creative.
- FPC Presentation/timing - Meeting is now set for 9/13. Rocco wants a separate meeting in advance with Phil and Kathy. Currently set for 9/10.

| SI Selection Criteria               | Accenture |        |          |          | Keane/ESP |        |          |          |
|-------------------------------------|-----------|--------|----------|----------|-----------|--------|----------|----------|
|                                     | Tim K.    | Dan R. | Cindi R. | Cindy N. | Tim K.    | Dan R. | Cindi R. | Cindy N. |
| Relationship with SPL               | 2         | 3      | 2        | 2        | 0-1       | 0      | 0        | 0        |
| Familiarity with Nicor              | 2         | 3      | 3        | 2        | 2         | 3      | 3        | 2        |
| Project Methodology                 | 3         | 2      | 2        | -        | 3         | 3      | 3        | -        |
| Utility Experience                  | 3         | 3      | 3        | 2        | 1         | 2      | 2        | 1        |
| Credit Experience                   | 3         | 3      | 3        | 2        | 1         | 2      | 2        | 0        |
| Package Experience                  | 3         | 2      | 3        | 3        | 1         | 2      | 3        | 1        |
| SPL Experience                      | 3         | 2      | 3        | 2        | 1         | 0      | 0        | 0        |
| Change Mgmt                         | -         | 2      | 2        | 2        | -         | 3      | 3        | 1        |
| IT Ops Capability                   | 3         | 2      | 3        | 2        | 1         | 1      | 1        | 0        |
| Culture Fit                         | 1         | 3      | 3        | 1        | 2         | 3      | 3        | 2        |
| Architectural Leadership            | 2         | 1      | 1        | 2        | 2         | 3      | 3        | 2        |
| Risk Mgmt Approach                  | 2         | -      | 2        | 2        | 2         | -      | 3        | 1        |
| Integration with Project Office     | 1         | 2      | 0        | 1        | 3         | 3      | 3        | 3        |
| Testing Expertise                   | 2/3       | 2      | 2        | 2        | 2/3       | 3      | 2        | 2        |
| Program Management/QA               | 3         | 2      | 1        | 2        | 3         | 3      | 3        | 3        |
| Unisys Background/Support           | ?         | -      | 3        | 0        | ?         | -      | 0        | 1        |
| EAI Experience                      | 3         | 2      | -        | 2        | ?         | 1      | -        | 1        |
| SCM Experience                      | 3         | 3      | 2        | 2        | 3 (SCM)   | 2      | 2        | 1        |
| Flexibility in Pricing and Approach | 2         | 2      | 2        | 1        | 2/3       | 2      | 2        | 3        |
| Long -term Nicor relationship       | 3         | 3      | 3        | 2        | 3         | 3      | 3        | 2        |

Scale 0-non-existent; 1- weak; 2-average; 3- strong

**WP (F-4) 7**

## **Daily Metering of Transportation Customers**

**Rate 74**

Company wide.

Daily metering of Transportation customers. Rate 74.

|  |   |
|--|---|
| FOR REVISIONS ONLY                     |   |
| REVISION NUMBER                        |   |
| <input checked="" type="checkbox"/> 1  | <input type="checkbox"/> 2 <input type="checkbox"/> 3 |
| REIMBURSABLE?                          |   |
| <input checked="" type="checkbox"/> NO | <input type="checkbox"/> YES _____%                   |
| INCLUDED IN BUDGET?                    |   |
| DOLLARS AND YEAR(S)                    |   |
| 1997                                   |   |
| \$1,400.00                             |   |

1). Cost for Phase I of this project exceeded previously authorized amount by \$573K. (See Exhibit I).

2). Request additional funds to complete Phase II of this project. Estimate is based on 4,000 customer installations. (See Exhibit II).

| MAINS TO BE INSTALLED          |      |      |       |           |      | MAINS TO BE RETIRED              |      |                   |      |         |      |                   |      |
|--------------------------------|------|------|-------|-----------|------|----------------------------------|------|-------------------|------|---------|------|-------------------|------|
| FOOTAGE                        | SIZE | TYPE | CLASS | COST/FOOT |      | FOOTAGE                          | SIZE | YEAR<br>INSTALLED | TYPE | FOOTAGE | SIZE | YEAR<br>INSTALLED | TYPE |
|                                |      |      |       | EST.      | STD. |                                  |      |                   |      |         |      |                   |      |
|                                |      |      |       |           |      |                                  |      |                   |      |         |      |                   |      |
| OF TOTAL MAINS TO BE INSTALLED |      |      |       |           |      | FEET OF TOTAL MAIN TO BE RETIRED |      |                   |      |         |      |                   |      |

IER FACILITIES (INSTALLED OR RETIRED)  
O INCLUDE ANY OPERATING EXPENSE IMPACT

| ECONOMIC ASSESSMENT DATA                  |       | APPROVALS   |        |
|---|-------|---|--------|
| ITEM                                      | VALUE | RECOMMENDED BY  | DATE   |
| OF CAPITAL (after tax)                    | %     | DN <i>Cheng</i>   | 4/3/97 |
| VALUE AT C/C                              | \$    | APPROVED BY MCC <i>dm</i>   | 4/4/97 |
| INTERNAL RATE OF RETURN (IRR)             | %     | BUDGET COMPLETION / TOLERANCE CHECK BY  | DATE   |
| SUBURB'S OFFICE APPROVAL (FPC to approve) | DATE  | ACTUAL EXPENDITURES AND COMMITMENTS THROUGH DATE OF COMPLETION  | \$     |
|   |       | APPROVED BY SENIOR OFFICER  | DATE   |
|   |       | APPROVED BY BOARD OF DIRECTORS / FPC  | DATE   |
|   |       | POST-INVESTMENT REVIEW<br><input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> UNDECIDED |        |
|   |       | IF YES, QUARTER   | YEAR   |
|   |       | PICC COMPLETION BY  | DATE   |

## SUMMARY OF DAILY METERING PROPOSAL

A detailed description of the daily metering proposal is attached. The **following** is a summary of the pros and cons of doing the project.

### **Pros**

1. **This** capital expenditure would have a tariff for recovery of investment and ongoing maintenance costs.
2. Project could generate a positive net present value of up to **\$18.5 MM** with sale of the release of storage capacity.
3. Reduction in manual meter reading and administrative expenses (\$0.4 MM per year).
4. Sale of meter readings to customers to improve account management (\$66,000 per year).
5. Sale of released storage capacity would generate at least **\$1.9 MM** per year.
6. Establishment of more accurate **MDCQs**.
7. Fewer cancels and **rebills** because of meter reading errors.
8. Quicker discovery of slow or stopped meter due to more frequent reads.
9. Capability to do calendar month billing to match pipeline.
10. Ability to establish more accurate usage for allocating costs **and** offering new services.

### **Cons**

1. Company would invest about \$4.8 million for the project when it is looking for ways to reduce capital expenditures.
2. Future rate case order for transportation service rate design may not require daily metering of customers or decrease the number of customers needing daily metering.
3. **If** company does replenish some Rider 27 storage with its own gas purchases, there could be a negative net present value of as much as **\$2.9 MM** without a future rate case.

## SUMMARY OF ECONOMIC EVALUATION OF RIDER 27 DAILY METERING PROJECT

|   |               |
|---|---------------|
| Investment:   | \$ 4,761,300  |
| Annual Operating Cost Savings:                        | \$ 391,700    |
| Annual Operating Revenues<br>Sales of Meter Reads:    | \$ 65,500     |
| Facilities Charge:                                    | \$ 1,209,800  |
| Rider 26 Sales:                                       | \$ 1,900,000  |
| Annual Operating Expenses:                            | \$ 233,100    |
| Net Present Value<br>With Rider 26 Sales:             | \$18,505,000  |
| Without Rider 26 Sales and<br>Excluding Storage Costs | \$ 5,700,000  |
| Without Rider 26 Sales and<br>Including Storage Costs | \$(2,900,000) |

## REQUEST FOR PLANT BUDGET AUTHORIZATION

### Daily Metering of Rider 27, Limited Transportation Customers

#### Summary

This proposal evaluates and recommends the installation of daily meter reading equipment (\$4.8MM) as an option for **11,800** variable backup transportation customers. The option would be **available** to all customers served under Rider 27, Limited Transportation Service. **Currently**, NI-Gas manually reads small transporters meters on a monthly basis. Without daily usage information, the company cannot accurately monitor usage and assess charges for **customers** who select less than 100 percent backup. Under the arrangement of reading monthly, transporters are afforded supply flexibility, and thereby encouraged to elect zero supply backup.

**Daily** metering of Rider **25**, Firm Transportation Service customers is not necessary because these customers have selected 100 percent backup service. Therefore, daily metering would initially be limited to Rider 27 customers through a new rider. At a later date, the company may expand the proposed rider to include **daily** metering for Rider 25 customers. This report focuses on providing daily metering for Rider 27 customers but also contains information on serving Rider 25 customers.

The **Illinois** Commerce Commission (Commission) has been requiring gas utilities, as part of a rate case, to provide daily metering for variable backup transportation customers. It is anticipated that NI-Gas will be so directed in its next rate case. It is proposed that NI-Gas initiate an optional daily metering rider to capture operational advantages in expense reduction and in setting its own implementation schedule. Based on recommendation by the Rate Committee, potential Commission action, and several service-related benefits of this program, it is **recommended** that NI-Gas implement an optional daily metering rider and fund associated costs.

#### Background

NI-Gas **currently** offers transportation service to **two** customer classes: large users on Rates **76** and **77** (**240** customers); and **small** users on Riders **25** and **27** (**16,200** customers). Deliveries to Rate **76** and **77** customers are metered on a daily basis by NI-Gas. Pipeline deliveries for these customers are **also** monitored **daily** by NI-Gas. On days when one of these customer's usage is greater than his pipeline deliveries, the customer utilizes his own gas, which is stored in NI-Gas facilities. Should he exhaust his stored gas, he must purchase gas from NI-Gas. Daily metering of usage and monitoring of **pipeline** deliveries **allows** NI-Gas to balance individual accounts on a daily basis and charge for use of company **gas**.

In contrast to large transporters, small transporters (operating under Riders **25**, 100 percent backup, and Rider **27**, **less** than **100** percent backup) are metered monthly, not daily. There are approximately **11,800** Rider **27** customers and 4,400 Rider 25 customers.

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While NI-Gas does monitor their daily deliveries, the lack of daily usage **information** precludes the company from **determining** when these transporters use company gas. (That is, unless a customer's **end-of-billing-period** balances indicate a net use of company gas.) Under this arrangement, within a billing period, a customer can use company gas, offset that use with higher deliveries into storage and, by the end of the billing period, avoid charges for company gas use and/or potential charges for excess storage.

Additionally, under Rider 27, transporters can elect a variable level of **company-provided** gas **supply** backup. Transporters selecting no gas supply backup (or those exceeding their backup level) who utilize company gas may be subject to severe "unauthorized use" penalties. Here again, these penalty charges cannot be accurately assessed without daily metering.

The "unauthorized use" penalties are intended to encourage transporters to abide by their contracts. To avoid unauthorized use, some customers purchase backup. Backup charges contribute to pipeline demand fees for **peak-period deliverability**. **Third-party** gas brokers and some transporters, aware of the company's monitoring system, take advantage of this supply flexibility by selecting little or no backup. **This** shifts the burden of pipeline demand charges to non-transporting customers, while providing peak period availability of product and deliverability to transportation customers.

To provide the company some buffer in this arrangement, Rider 27 requires limited backup customers to maintain a storage cushion. The required cushion is in reverse proportion to their backup level, ranging from one month's supply for no backup to zero for 100 percent backup. The total gas cushion for Rider 27 customers is approximately 82 Bcf from **mid-October** through mid-March. Rider 27 customers may reduce their required storage to 25 percent of the peak period amount during the summer months.

In recent rulings regarding transportation customers, the Commission has required gas utilities to provide daily metering for transportation customers taking less than 100 percent backup. In the Commission's opinion, daily metering is the fairest solution given the complexities and potential inequities of transportation **service**. It is anticipated that NI-Gas will be required to provide daily metering in either its next transportation tariff revision or general rate case.

### Project Description

This project encompasses the development of an optional rider offering daily metering for variable backup transportation customers and purchase and installation of the daily metering equipment. The optional daily metering rider concept has been reviewed and **approved** by the NI-Gas Rate Committee. This **proposal provides** an economic evaluation of project alternatives, and concludes with an investment recommendation.

**Daily** metering would be accomplished through the installation of **Metscan** telemetering devices. **NI-Gas** would **contract** with a vendor to **install telemetering** equipment similar to that used for large transportation customers. The customers would be required to provide and maintain telephone **service** to the meters.



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Installations costs would vary depending on the customer's equipment **configuration**. Costs would range from **\$160** for most diaphragm meter accounts to \$585 for specialized pressure sensitive equipment using rotary or instrument meters. The Rate Department has recommended that diaphragm metered customers be charged a \$4 per month meter fee and larger customers would be charged a **\$12** per month facilities charge. These charges are based on the estimated incremental investment and annual operating expenses as shown on the attached Exhibit A. Exhibit B shows the monthly metering charges for other Illinois gas utilities.

**If all** Rider 27 customers were to elect to take the daily metering option, total equipment outlays would be approximately as shown in the following table:

| Customers and Investment for Rider 27 Daily Meters |                   |        |
|--|-------------------|--------|
| Customers:   | Diaphragm         | 5,100  |
|  | Rotary/Instrument | 6,700  |
|  | Total             | 11,800 |
|  |                   |        |
| Costs: (\$MM)                                      | Diaphragm         | \$0.8  |
|  | Rotary/Instrument | \$4.0  |
|  | Total             | \$4.8  |

Lower subscription rates would result in proportionately lower costs. If offered, Rider 27 participation is anticipated to be close to 100 percent, as elimination of the need for **carrying** the cushion gas would provide strong financial incentive to elect the rider. In addition to the above mentioned equipment expenditures, NI-Gas would need to replenish the cushion gas currently furnished by the Rider 27 customers. This cost (\$16 MM, **if fully** subscribed) would be **recovered** through the GSC as gas is sold. Carrying costs for this gas are currently recovered through **inclusion** in the rate base.

**As** an alternative to NI-Gas replenishing the gas in storage currently provided by Rider 27 customers, this capacity may be released for sale either on-system or off-system. If on **system**, NI-Gas may wish to increase Rider 26, Experimental Storage Service or Rate 20, Nominated Storage Service. An additional 8 Bcf of Rider 26 storage would generate about **\$1.9** million of revenues. As Rate 20 capacity, 8 Bcf would generate about \$2.6 million of revenues.

In addition to overcoming the difficulties associated with monthly metering, installation of the daily metering equipment would allow NI-Gas to significantly reduce manual meter reading and administrative expenses (\$0.5 MM annually at **full** subscription, see **Exhibit A**). Daily metering would benefit both customers and the company by providing greater flexibility in servicing these accounts. Daily metering would provide:

1. establishment of more accurate **MDCQs**;
2. fewer cancels and **rebills** because of meter reading errors;
3. quicker discovery of slow or stopped meters as meters are read more often;
4. calendar month billing to match pipeline billing;
5. ability to establish more accurate usage basis for allocating costs and offering new **services**;
6. provide frequent readings to customers to improve account management; and
7. possibility of more storage capacity for Rate 20 or Rider 26.

### Alternatives

NI-Gas can wait for the Commission to impose daily metering in its next rate case or transportation tariff **filing**. **Alternatively**, NI-Gas could accelerate the project on its own initiative. Accelerating the project would result in increased costs to the company (discussed in the economics section), but it would allow the company to set its own implementation schedule. In a rate case, it is anticipated that intervenors would request and receive a rapid implementation schedule.

NI-Gas could offer this **service** at higher prices to make it even more economic for the company to provide daily metering. **As** shown on Exhibit B, prices for small meters range from \$8.50 per month to \$40.00 per month and for large meter installations from \$32.00 per month to \$63.80 per month.

Several brokers have approached NI-Gas to inquire about installing this equipment themselves. NI-Gas' current position is that the broker would provide the equipment and phone line while NI-Gas would install and maintain the equipment. The broker would reimburse NI-Gas for the installation costs. Allowing brokers to purchase the equipment and pay for installation reduces NI-Gas' investment and financial exposure. However, without a coordinated program for installing the devices, they may be installed in a haphazard and inefficient manner, resulting in more long-term operating expenses. Therefore, NI-Gas should initiate the program to maintain quality control over the project.

In a related issue, **NI-Gas** (and the Commission Staff) has a strong interest in initiating peak-day storage withdrawal limitations for variable backup transportation customers in its next rate case. This program has potential to reduce interclass subsidies of pipeline demand charges. Implementation of this program would require that daily metering capability be available.

### Economics

As discussed above, NI-Gas can wait for a Commission directive imposing daily metering. That directive is anticipated within two years, and is regarded in this analysis **as** the alternative **case**. The incremental costs of implementing this program prior to the rate case is evaluated as the base case and the economics of this case are shown below.

The table below shows the present value analysis results of the costs and savings associated with implementation of daily **metering** as shown on Exhibit A. The present values in the table are detailed for each rider and type of installation at full subscription. Lower subscription rates in a segment would result in proportionately lower values. The table also illustrates the significant present-value cost of replenishing Rider 27 cushion storage gas, that is, the difference between the "Including Storage" and "Excluding Storage" sections. It should be noted that all of the capital outlays, operating expense savings, and **carrying** costs for the storage gas would be recognized and fully recovered through required revenues of rate restructuring.

|              | MET PRESENT VALUE (\$MM'S) |              |              |                   |              |            |
|--------------|----------------------------|--------------|--------------|-------------------|--------------|------------|
|              | Including Storage          |              |              | Excluding Storage |              |            |
|              | Rider 27                   | Rider 25     | Total        | Rider 27          | Rider 25     | Total      |
| Diaphragm    | (2.1)                      | (0.0)        | (2.1)        | 1.6               | (0.0)        | 1.6        |
| Rot/Inst.    | (0.8)                      | (0.7)        | (1.5)        | 4.1               | (0.7)        | 3.4        |
| <b>TOTAL</b> | <b>(2.9)</b>               | <b>(0.7)</b> | <b>(3.6)</b> | <b>5.7</b>        | <b>(0.7)</b> | <b>5.0</b> |

Assuming a Commission Order to implement daily metering in two years, the additional net present value cost of doing the project now would be about \$03 MM. This results from the present-value carrying costs for equipment and storage gas being only partially offset **by** the operational savings. **The carrying costs** for the equipment and the operational savings **would** not be reflected in rates until the rate case. The carrying cost of the storage gas would **also** be incremental to this alternative, though they were included in NI-Gas' last rate case.

If the company were **to** sell the Rider 27 required storage balance as an additional 8 Bcf of storage capacity, the net present value of the project would be a positive \$18.5 million **using** Rider 26 revenues.

### **Recommendation**

Based on acceptance by the Rate Committee, impending Commission action, **favorable** positioning for storage withdrawal limitation initiatives, and the service related benefits of this program, it is recommended that NI-Gas implement an optional daily metering rider and fund associate **costs**.

It is also recommended that the rider initially be limited to Rider 27 customers, since these are the **transporters** with variable backup service which will require daily metering when **transportation** tariffs are modified. Installation for customers would be **according** to the following timetable:

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|                       |   |
|-----------------------|---|
| <b>Sept. 15, 1994</b> | <b>File Daily Metering Option with ICC.</b>   |
| <b>Nov. 1, 1994</b>   | <b>Receive ICC approval. Start customer sign-up, and begin installing equipment as customers complete their telephone installation.</b> |
| <b>Jan. 1, 1995</b>   | <b>Close sign up period.</b>  |
| <b>Dec. 1, 1995</b>   | <b>Complete Rider 27 installations. Customers can draw down storage balances. Begin billing under new option.</b>                       |

# ASSUMPTIONS USED FOR DAILY RING ANALYSIS

Exhibit A

| Item   | Rider 27 Customers |                  |                  | Rider 25 Customers |                  |                  | All Transportation Customers |                  |                  |
|--|--------------------|------------------|------------------|--------------------|------------------|------------------|------------------------------|------------------|------------------|
|  | Diaphragm          | Rot/Instr        | Total            | Diaphragm          | Rot/Instr        | Total            | Diaphragm                    | Rot/Instr        | Total            |
| Customers (#)  | 5,105              | 6,700            | 11,805           | 2,495              | 1,900            | 4,395            | 7,600                        | 8,600            | 16,200           |
| Investment (\$000)                                     |                    |                  |                  |                    |                  |                  |                              |                  |                  |
| Meter Installation                                     | \$816.8            | \$3,919.5        | \$4,736.3        | \$399.2            | \$1,111.5        | \$1,510.7        | \$1,218.0                    | \$5,031.0        | \$6,247.0        |
| Metscan System Upgrade                                 | 12.5               | 12.5             | 25.0             | 0.0                | 0.0              | 0.0              | 12.5                         | 12.5             | 25.0             |
| Total  | <u>\$829.3</u>     | <u>\$3,932.0</u> | <u>\$4,761.3</u> | <u>\$399.2</u>     | <u>\$1,111.5</u> | <u>\$1,510.7</u> | <u>\$1,228.5</u>             | <u>\$5,043.5</u> | <u>\$6,272.0</u> |
| Annual Operating Cost Savings (\$000)                  |                    |                  |                  |                    |                  |                  |                              |                  |                  |
| Special Get Reads @ \$2.83                             | \$159.0            | \$208.9          | \$367.9          | \$77.7             | \$59.4           | \$137.1          | \$236.7                      | \$268.3          | \$505.0          |
| Regular Reads @ \$.25                                  | 1.3                | 1.6              | 2.9              | 0.6                | 0.5              | 1.1              | 1.9                          | 2.1              | 4.0              |
| Eliminations of 11-Ts                                  | 6.0                | 7.8              | 13.8             | 2.9                | 2.2              | 5.1              | 8.9                          | 10.0             | 18.9             |
| One Additional Day of Float                            | 3.1                | 4.0              | 7.1              | 1.5                | 1.1              | 2.6              | 4.6                          | 5.1              | 9.7              |
| Total Operating Savings                                | <u>\$169.4</u>     | <u>\$222.3</u>   | <u>\$391.7</u>   | <u>\$82.7</u>      | <u>\$63.2</u>    | <u>\$145.9</u>   | <u>\$252.1</u>               | <u>\$285.5</u>   | <u>\$537.6</u>   |
| Additional Benefits (\$000)                            |                    |                  |                  |                    |                  |                  |                              |                  |                  |
| Sale of Meter Reads                                    | \$28.4             | \$37.2           | \$65.6           | \$13.9             | \$10.6           | \$24.5           | \$42.3                       | \$47.8           | \$90.0           |
| Facilities Charges (\$4 & \$12)                        | \$245.0            | \$964.8          | \$1,209.8        |                    |                  |                  | \$245.0                      | \$964.8          | \$1,209.8        |
| Total Benefits of Project (\$000)                      | \$442.8            | \$1,224.3        | \$1,667.1        | \$96.6             | \$73.8           | \$170.4          | \$539.4                      | \$1,298.1        | \$1,837.5        |
| Annual Operating Expenses (\$000)                      |                    |                  |                  |                    |                  |                  |                              |                  |                  |
| Storage Capacity Carrying Costs                        | \$549.2            | \$720.8          | \$1,270.0        | \$0.0              | \$0.0            | \$0.0            | \$549.2                      | \$720.8          | \$1,270.0        |
| Maintenance Costs                                      | 63.0               | 82.7             | \$145.7          | 30.8               | 23.5             | 54.3             | 93.8                         | 106.2            | 200.0            |
| Telephone Service                                      | 37.8               | 49.6             | \$87.4           | 18.5               | 14.1             | 32.6             | 56.3                         | 63.7             | 120.0            |
| Total  | <u>\$650.0</u>     | <u>\$853.1</u>   | <u>\$1,503.1</u> | <u>\$49.3</u>      | <u>\$37.6</u>    | <u>\$86.9</u>    | <u>\$699.3</u>               | <u>\$890.7</u>   | <u>\$1,590.0</u> |
| Net Annual Benefit of Project (\$000)                  | (\$207.2)          | \$371.2          | \$164.0          | \$47.3             | \$36.2           | \$83.5           | (\$159.9)                    | \$407.4          | \$247.5          |
| If Released Storage is Resold<br>at Rider 26 Revenues: |                    |                  |                  |                    |                  |                  |                              |                  |                  |
| Rider 26 Sales   | \$500.0            | \$1,400.0        | \$1,900.0        | \$0.0              | \$0.0            | \$0.0            | \$500.0                      | \$1,400.0        | \$1,900.0        |
| Less Storage Capacity Carrying Costs                   | \$549.2            | \$720.8          | \$1,270.0        | \$0.0              | \$0.0            | \$0.0            | \$549.2                      | \$720.8          | \$1,270.0        |
| Net Annual Ben. Excl. Storage                          | \$842.0            | \$2,492.0        | \$3,334.0        | \$47.3             | \$36.2           | \$83.5           | \$689.3                      | \$2,528.2        | \$3,417.5        |

## Exhibit B

Monthh Metering Charges for Variable Backup Transportation Customers

|   | <u>Small</u> | <u>Large</u> |
|---|--------------|--------------|
| Central Illinois Light Company          | \$16.80      | \$63.80      |
| Central Illinois Public Service Company | 29.00        | 56.00        |
| Illinois Power Company                  | 40.00        | 40.00        |
| Iowa-Illinois Gas & Electric Company    | 8.50         | -----        |
| North Shore Gas Company                 | 34.00        | 45.00        |
| Peoples Gas Light & Coke Company        | 28.00        | 32.00        |

## Memorandum

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**Northern Illinois Gas**

Dare: September 15, 1994

Subject: Daily Metering of Rider 27 Customers

From: Malcolm Quick *Mac*

To: Steve Cushman  
Al Hams  
Adrienne Reddick  
Lyn Valor

On September 14, 1994 the Northern Illinois Gas Board of Directors approved the capital investment for daily metering of Rider 27 customers. It is my understanding that each division would have a work order to tract the investment dollars. The attached exhibit shows transportation customers by division and can be used to allocated the \$4.8 million estimated investment.

Northern Illinois Gas Company  
Rider 25 and Rider 27 Customers by Division  
as of September 14, 1994

| Division        | Transportation Customers |                |          |                |        |
|-----------------|--------------------------|----------------|----------|----------------|--------|
|                 | Rider 25                 | % of Total R25 | Rider 27 | % of Total R27 | Total  |
| Northern        | 962                      | 19.3           | 2,954    | 25.7           | 3,916  |
| Central         | 715                      | 14.3           | 1,533    | 13.3           | 2,248  |
| West Central    | 1,126                    | 22.6           | 2,330    | 20.3           | 3,456  |
| Eastern         | 622                      | 12.5           | 1,383    | 12.0           | 2,005  |
| Northwest       | 436                      | 8.7            | 1,133    | 9.8            | 1,569  |
| Southern        |                          |                |          |                |        |
| Joliet          | 320                      | 6.4            | 453      | 3.9            | 773    |
| Kankakee        | 115                      | 2.3            | 150      | 1.3            | 265    |
| Ottawa          | 153                      | 3.1            | 192      | 1.7            | 345    |
| Bloomington     | 178                      | 3.6            | 184      | 1.6            | 362    |
| Paxton          | 42                       | 0.8            | 32       | 0.3            | 74     |
| Carthage        | 18                       | 0.4            | 40       | 0.3            | 58     |
| Total           | 826                      | 16.6           | 1,051    | 9.1            | 1,877  |
| Western         |                          |                |          |                |        |
| Rockford        | 206                      | 4.1            | 898      | 7.8            | 1,104  |
| Dixon           | 95                       | 1.9            | 221      | 1.9            | 316    |
| Total           | 301                      | 6.0            | 1,119    | 9.7            | 1,420  |
| Total Customers | 4,988                    | 100.0          | 11,503   | 100.0          | 16,491 |



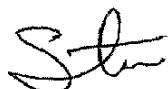
## Memorandum

**Northern Illinois Gas**

# 8806

**Date:** August 17, 1994  
**Subject:** Daily Metering of Transportation Customers  
**From:** Steve Cushman  
**To:** Dan Rourke

I've discussed this proposal with Deb Davis from the Meter Shop. The estimated "6 million expenditure" involves the installation of Metscan reading units on existing meters. . Metscan units have been previously accounted for as a retirement unit and therefore are properly investable as a capital item.



Steve Cushman

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## Memorandum

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**Northern Illinois Gas**

# 8806

Date: August 29, 1994

Subject: **AFUDC** - Daily Metering of Transportation Customers

From: Steve Cushman

To: **Dan** Rourke

The Daily Metering project involves installing daily metering equipment on the meters of approximately 11,800 variable backup transportation customers. I discussed the installation procedures with the Rate Department who noted that installation takes less than one day and that the equipment **will** be put into service in about one week. We **only** record AFUDC for situations where **six** or more **months** of continuous construction is required, therefore, daily metering does not qualify for AFUDC.

Subdividing a project into components to determine whether AFUDC can be recorded **was** **also** used for the Elgin/Volo/Troy Grove project. In that case, only two of the five components qualified for AFUDC.

Steve Cushman

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**WP (F-4) 8**

## **Facility Acquisition - Sycamore**

**Note: Use additional pages if more space is needed**

| PROJECT ITEM NO.      | A/U NO.                               | REGION  | CAPITAL TYPE (see back)   | AFUDC (see back)<br><input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | Estimated Expenditures (\$000) |                 |                        |                     |
|-----------------------|---------------------------------------|---|---|---|--------------------------------|-----------------|------------------------|---------------------|
|                       |                                       |   |   |   | Year                           | This Request    | Previous Authorization | Total Authorization |
| 8222                  |                                       |   | Land/Building   |   |                                |                 |                        |                     |
| Activity # Investment | 103688✓                               | 178351✓   | PARTIAL AUTHORIZATION   |   | 2001                           | \$ 3,900,000.00 | \$                     | \$                  |
| Activity # Retirement | 103705✓                               | 178387✓   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |   | 2002                           | \$1,800,000.00  |                        |                     |
| Activity # Investment | 179448✓                               | 103763  |   |   |                                |                 |                        |                     |
| Activity # Retirement | 103706✓                               | 103764  |   |   |                                |                 |                        |                     |
| FILE NO.              | NBA/MR/PI/ST NO.<br>103760<br>103735✓ | ESTIMATED START DATE<br>Year _____<br>Quarter _____ | EST. COMPLETION DATE<br>Year _____<br>Quarter _____                 |   | Retired                        |                 |                        |                     |
|                       |                                       |   |   |   | Total                          | \$5,700,000.00  |                        |                     |

Project Location  
Building & Acreage at 1947 Bethany Road, Sycamore, Illinois

**Project Description**

Purchase 15.9 acres and the 52,000 square foot building on it formally occupied by Monsanto Inc. This building will be used to house the relocated G.O. call center in early 2002 and the Highland operation in 2004. Also, a IT mainframe and server backup site will be created improving Nicor gas business continuation viability.

**Alternatives Considered**

**For Revisions Only**  
Revision (circle)

1 2 3 4

**Reason for Request**

Relocate main call center operation to much more favorable labor market to improve quality of customer care and reduce attrition costs. Relocate Highland operation to permanent location to eliminate rent costs and create synergies with a combined customer contact and operations center. Create IT back up Center.

**Reimbursable?**

☐ No  
☒ Yes \_\_\_\_\_%

**Reason for Budget Revision**

Included in overall budget?

Dollars and Year(s)

**Mains to be Installed**

**Cost/Foot**

**Mains to be Retired**

| Footage | Size | Type | Class | Est. | Std. | Footage | Size | Yr. Installed | Type | Footage | Size | Yr. Installed | Type |
|---------|------|------|-------|------|------|---------|------|---------------|------|---------|------|---------------|------|
|         |      |      |       |      |      |         |      |               |      |         |      |               |      |

Feet of total main to be installed

Feet of total main to be retired

Other Facilities (installed or retired). Also include any operating expense impact.

Telecom and Servers purchased for call center. PC's, phone sets and furniture relocated from GO and Highland.

**Economic Assessment Data**

**Approvals**

|   |             |   |          |   |          |
|---|-------------|---|----------|---|----------|
| Item (see other side)   | Value       | Print Recommended by  | Date     | Print Approved by Vice President  | Date     |
| Cost of Capital (after tax)   | 10 %        | Kevin W. Kirby  | 07/02/01 | Rocco D'Alessandro  | 07/02/01 |
| Net Present Value at C/C (after tax)  | \$(543,000) | Recommended by signature  |          | Approved by VP signature  |          |
| Internal rate of return (IRR), if applicable  | 8.7 %       | <i>Kevin W. Kirby</i>   |          | <i>Rocco D'Alessandro</i>   |          |
| Author's Office Approval (only if FPC to approve)   |             | Approved by CPR   | Date     | Approved by Board of Directors/FPC Date   |          |
| By <i>LDM Plante</i>  | Date 7/2/01 | Budget Completion/Tolerance Check by                              | Date     | Post-Investment Review<br><input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Undecided<br>If yes, Quarter _____ Year _____ |          |
| If you need more space for the 'Mains to be installed/Retired field', please fill it out on another piece of paper and turn that in with this form. |             | Actual Expenditures and commitments through date of completion \$ |          | CPR Completion by _____ Date  |          |

over

# **Monsanto Building & Land**



**1947 Bethany Road, Sycamore  
Financial Policy Committee  
July 13, 2001**

# Overview

---

- Recommend purchasing this 52,000 Sqft building and 15.9 Acres of Land
- Relocate Main Call Center from the General Office to the new Building in early 2002
- Relocate Highland Operation to new building in early 2004
- Relocate Training Center (Zoning Change Needed), and Sell Ferry Road Property, or create backup Data Center

# Monsanto Building



- List Price = \$3,900,000
- Appraised value = \$3,570,000 to \$3,885,000 (Appraisal Research Inc.)
- 5 Miles from 1-88, 35 Miles from G.O.
- One Block off growing commercial corridor of Route 23
- 15.9 Acres of property, 8.9 acres vacant land

# Monsanto Building

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- The Building has 52,500 square feet of open office floor, private offices, training and Meeting rooms and an open air atrium
- ADA Compliant
- Back up Generator and UPS
- Parking for 177 Vehicles



# Why Relocate Call Center

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- Nicor Call Center Agents on straight time have lowest cost per call
- Call Center Attrition 60% Overall
  - 73% in Naperville
  - 41% in Bloomington
  - 20% considered best practice
- Dekalb / Sycamore Ideal Labor Market

# Why Relocate Call Center

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## ■ DCED Data

- Dekalb County has a significant lack of clerical jobs. Mean hourly rates are lower than Chicago Suburban area and Nicor
- Very little competition for call center agents
- Downsizing of over 500 clerical employees by local companies due to M&A Activity and consolidations
- Temporary Labor also at lower hourly rate

# Why Relocate Call Center

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- Dekalb / Sycamore is far enough away to gain benefits of labor market but close enough to G.O. for support services to respond
- Call Centers are production environments, better suited away from Corporate Office
  - Recent lock down of 4th floor resulted in productivity gains

# Cost Savings



- Reduction in attrition and lower temporary costs = \$250,000 annual
- Elimination of Highland Rent = \$486,000 annual
- Tax Savings with "Like Kind Exchange" = \$1,507,000
- Training Center Move = TBA

# Investment

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- Building \$3,500,000 - \$3,900,000 (2001)
- Telecom & IT = \$500,000 to \$800,000 (2002)
- Replacement of 4th Floor furniture, paint, carpet, minor renovation costs to New Building \$750,000 to \$1,000,000 (2002)

# Financials



- 30 Year Scenario
  - IRR = 8.7%
  - NPV @ 10% = (\$543,000)
  
- 20 Year Scenario
  - IRR = 8.4%
  - NPV @ 10% = (\$600,000)
  
- 10 Year Scenario
  - IRR = 6.4%
  - NPV @ 10% = (\$814,000)
  
- Financial Analysis **conducted** by Chris Bates

# Summary

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- The Property is an excellent investment
- Very little renovation needed for Nicor use
- Dekalb / Sycamore is ideal location for Call Center
- Opens up majority of 4th floor for other departmental use
- Synergies in the operations and customer contact areas if joined together



**CONFIDENTIAL**

WP (F-4) 8 14/78

**MEMORANDUM**

Date: June 21, 2001  
Subject: Call Center Expansion / Relocation  
From: Kevin Kirby  
To: Rocco D'Alessandro

**Executive Summary:**

This business case is a recommendation for a two-year expansion / relocation strategy for Nicor Gas's call center operation.

I recommend that Nicor Gas relocate the **Call** Center operation, currently housed on the 4<sup>th</sup> floor of the General office to the proposed Dekalb / Sycamore site in Early 2002. I further **recommend** that we hold off expanding the Bloomington **call** center until 2003, **after** the Dekalb site is up and **running**, and our Bloomington management team gains more Nicor experience. At that time we will be able to better determine the best **staffing** and **attrition** balance between the two sites.

Nicor Gas will gain many strategic **benefits** by basing both **call** centers in more competitive labor markets. The call center operation **has** undergone many changes and **improvements** in the last five years. With the **ability** to hire **directly** into the **CCS** position, we have gained **many** advantages. To further leverage this advantage, it is my recommendation that we move our main operation to the **Dekalb** / Sycamore area.

**Background Information:**

We have experienced a better recruiting and retention rate at our Bloomington call center. An initiative was launched to see if moving the **Naperville** call center to a rural area was feasible. It was determined that the ideal area would be West or Northwest. We wanted to be somewhat close to the interstates, and far enough away **from Naperville** to get the labor advantage, but close enough for the support departments to reasonably respond. The Dekalb / Sycamore area was identified as an ideal location.

**The Labor Market Benefit:**

**Traditionally**, call centers experience higher than average turn over. The area where cost and quality can be significantly impacted is recruiting and retention. According to data gathered during the recent PEAK Initiative our attrition rates for the 12-month period of March 2000 to March 2001 was as follows:

| <u>Area</u>   | <u>Attrition</u> |
|---------------|------------------|
| • Naperville  | 73%              |
| • Bloomington | 41%              |
| • Combined    | 60%              |



Further **analysis** shows that 71% of all attrition happens in the first 60 days of **employment**. This data supports the need to be able to recruit a higher quality person. Details in attached exhibit (A). By moving our call center west, our wages are higher than the average, we feel we **will** be able to attract more mature, career minded individuals. We will generate cost savings **through** less **recruitment** and training costs, as well as increasing customer satisfaction.

Data gathered **from** the Dekalb County Economic Development Corporation supports this thesis. In fact according to Roger **Hopkins**, Executive Director of DCED, **our** current pay rates will make us much more attractive than the **current** clerical employers in the Dekalb / Sycamore. We have also **determined** that we will have less competition for clerical employees in Dekalb I Sycamore than we **currently** have in **Bloomington**.

Attached in exhibit (B) is a copy of a recent Wage and Benefit **survey for Dekalb County**. The following three categories would be similar to ow: CCS position:

|                          | <u>Dekalb County<br/>Median Hourly Rate</u> | <u>Dekalb County<br/>Mean Hourly Rate</u> |
|--------------------------|---|---|
| • Clerk – Data Entry     | <b>\$8.32</b>                               | \$9.19                                    |
| • Clerk – General Office | <b>\$10.58</b>                              | \$10.36                                   |
| • Customer Service Rep   | <b>\$10.33</b>                              | \$10.85                                   |

Attached in exhibit (C) is a labor market analysis conducted by **DCED**. Unemployment statistics show that due to the **softening** of **the** economy, the **unemployment** rate has risen for the first quarter of **2001**. Listed below **is** the **historical unemployment statistics**:

|                                  |      |
|----------------------------------|------|
| • 2001 (1 <sup>st</sup> Quarter) | 4.3% |
| • 2000                           | 3.3% |
| • 1999                           | 3.4% |
| • 1998                           | 3.2% |

The report supports our analysis that the availability of experienced call center workers will be good. The report shows that there has been recent downsizing in both physical and clerical positions. There has been clerical I customer **service** downsizing in the last five years at the following:

|   |                                     |
|---|-------------------------------------|
| • <b>Duplex</b> Products (50% Clerical)               | 415 positions                       |
| • Creative Calligraphy (50% Customer <b>Service</b> ) | <b>105</b> positions                |
| • Dekalb Genetics/ Monsanto (100% Clerical)           | 280 positions (60 were call center) |
| • Nestle (100% Customer Service)                      | <b>30</b> positions                 |
| • Ideal Industries (50% Clerical)                     | <b>82 positions</b>                 |

Three small telemarketing firms operate in the area, but pay less ~~than~~ our current rates. Finally, the attached report supports the long-term viability of a workforce. Dekalb county, especially the Dekalb I Sycamore ~~are~~ has show 2- 3 percent annual population ~~and~~ housing growth.

#### Other **Call** Center Relocation Benefits:

- Relocating to the proposed new building moves the call center ~~from~~ "An Open Office Building" ~~environment~~ to a secure production environment. We have seen an increase in productivity since locking down the 4<sup>th</sup> floor and partially ~~restricting~~ access. Moving into a purely production environment will help productivity even ~~further~~.
- The Northern Illinois University College town offers a student ~~and~~ spouse workforce. This will be especially ~~helpful~~ with ~~our~~ initiative to staff with temporary employees in the summer months to handle the spike of ~~Turn-on~~ calls.
- The ~~proposed~~ site is ~~close~~ enough to the General Office for the various support ~~services~~ to remain effective and responsive.
- The new site allows enough room for larger training ~~classrooms~~ and spare cubicles. This gives us more flexibility for ramping up for programs and ~~bringing in~~ temporaries.
- The new site allows ~~room~~ for expansion. This could be ~~effective~~ if we can take on other ~~Nicor~~ work such as ~~replacing~~ NEW.
- By relocating the call center out of the ~~General~~ Office we ~~free~~ up 2/3<sup>ths</sup> of the 4<sup>th</sup> floor for other departmental expansion ~~or~~ consolation from ~~other~~ offices.

#### IT Challenges

- There is currently no Fiber optic ~~circuit~~ available in the ~~area~~ of the new building. There is a work around available using copper T-3's & T-1's. Verizon (GTE) would put in fiber if we paid for some or all of the cost. Ron Katt is looking at options ~~and~~ costs.
- PBX delivery time 4 to 6 months.

#### High level Cost Estimates

- The Building Asking Price \$3.9 million. (Capital). Details for the building purchase are outlined in the separate recommendation.
- Clean up, renovation, furniture and other costs to move call center are estimated by Charlie Williams to be between \$750K to \$1 Million. (Some capital, some OE.). The plan will be to relocate the existing ~~furniture from~~ the fourth floor to ~~Dekalb~~. The cubicle walls are shorter ~~than~~ the rest of the building. The cost estimate is based on purchasing 125 workstations at the BOS cost of \$5,000. The

reality will be somewhat less. We will rework the parts of the **current** 100 workstations into 125. This will take some additional parts. The 4<sup>th</sup> floor will probably be outfitted with less than a **hundred** "standard" workstations. The final furniture cost will be several hundred less than the estimate. A work station. Details in exhibit (D).

- **Telecom** and other IT costs for call centw are estimated to be between **\$500K** to **\$750K**. (Over 90% will be capital). Details in exhibit (E).
- Depending on timing, some of the expenditures could be held off until early 2002.

**Financials:** Details on costs, NPV and **IRR** are detailed in the building purchase recommendation.

Summary: A major differential that a Utility has in today's competitive **market** is customer **care** and non-traditional growth potential. I feel that Nicor Gas can move our contact center operation to a new level by moving west into a relatively untapped labor market. The new hiring pool **and** expanded floor **space** of the new proposed call center **will** better enable our ability to growth the sales side of our operation.

Nicor Gas can move into a center of "Operational and Customer **Service** Excellence", like other top-notch **service** operations. I **recommend** that Nicor **Gas** purchase the **Monsanto** building and relocate the **Naperville** cal center operation. **Once** we have some data on hiring and retention in the Dekalb county area, **further** consideration of expanding **Bloomington** can be explored.

**Thank** you for your consideration.

**Call Center Staffing - March 2000 to March 2001**

|                                   |              |
|-----------------------------------|--------------|
|                                   | <b>FTE's</b> |
| Employees as of March 2000        | 63           |
| Transfer / Pmmo / Retire          | (22.0)       |
| Resign / Terminate                | (2.0)        |
| EBA                               | (1.0)        |
| <b>Employees as of March 2001</b> | <b>38</b>    |

**Training Classes**

| Start Date                    | Location        | FTE's       | Hired        | Removed     | a30        | 30 - 60     | 61 - 90     | 91 - 120   | 121 - 150  | 151 - 180 | 181 - |
|-------------------------------|-----------------|-------------|--------------|-------------|------------|-------------|-------------|------------|------------|-----------|-------|
| 08/21/2000                    | Bloomington     | 19          | 31.5         | 12.5        | 2          | 6           | 1           | 2.5        | 1          | 0         |       |
| 11/06/2000                    | Bloomington     | 9           | 20           | 11          | 4          | 4           | 2           | 0          | 1          | 0         |       |
| 02/26/2001                    | Bloomington     | 8           | 10           | 2           | 2          | 0           | 0           | 0          | 0          | 0         |       |
|                               | <b>Subtotal</b> | <b>36</b>   | <b>61.5</b>  | <b>25.5</b> | <b>8</b>   | <b>10</b>   | <b>3</b>    | <b>2.5</b> | <b>2</b>   | <b>0</b>  |       |
|                               | <b>%</b>        |             |              | <b>41%</b>  | <b>31%</b> | <b>39%</b>  | <b>12%</b>  | <b>10%</b> | <b>8%</b>  | <b>0%</b> |       |
| 05/15/2000                    | Naperville      | 4           | 14.5         | 10.5        | 1          | 2           | 2           | 2          | 2.5        | 0         |       |
| 06/12/2000                    | Naperville      | 2           | 14.5         | 12.5        | 6.5        | 2           | 4           | 0          | 0          | 0         |       |
| 07/17/2000                    | Naperville      | 5           | 19.5         | 14.5        | 4          | 5           | 1.5         | 0          | 4          | 0         |       |
| 08/21/2000                    | Naperville      | 3.5         | 9.5          | 6           | 5          | 1           | 0           | 0          | 0          | 0         |       |
| 10/23/2000                    | Naperville      | 3           | 16           | 13          | 9.5        | 2.5         | 1           | 0          | 0          | 0         |       |
| 02/05/2001                    | Naperville      | 6           | 12           | 6           | 3          | 3           | 0           | 0          | 0          | 0         |       |
|                               | <b>Subtotal</b> | <b>23.5</b> | <b>86</b>    | <b>62.5</b> | <b>29</b>  | <b>15.5</b> | <b>8.5</b>  | <b>2</b>   | <b>6.5</b> | <b>0</b>  |       |
|                               | <b>%</b>        |             |              | <b>73%</b>  | <b>46%</b> | <b>25%</b>  | <b>14%</b>  | <b>3%</b>  | <b>10%</b> | <b>0%</b> |       |
| <b>Training Class - Total</b> |                 | <b>59.5</b> | <b>147.5</b> | <b>88</b>   | <b>37</b>  | <b>25.5</b> | <b>11.5</b> | <b>4.5</b> | <b>8.5</b> | <b>0</b>  |       |
|                               |                 |             |              |             | <b>42%</b> | <b>29%</b>  | <b>13%</b>  | <b>5%</b>  | <b>10%</b> | <b>0%</b> |       |
| <b>Grand Total FTE's</b>      |                 | <b>97.4</b> |              |             |            |             |             |            |            |           |       |